

OBee CIC Vulnerable Adults and Safeguarding Policy



It is the intention that this policy will adhere to the Safeguarding Vulnerable Groups Act (SVGA) 2006 and OBee will aim to meet the six principles of empowerment, prevention, proportionality, protection, partnership and accountability.

Safeguarding

Safeguarding is about being proactive and putting measures in place in advance of any contact with children and vulnerable adults to ensure that they are going to be kept safe.

Definitions

- A Child is anyone under the age of 18 who has not reached their 18th birthday.
- A Vulnerable Adult is or may be in need of community care services by reason of mental or other disability, age or illness; and is or may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.

OBee CIC acknowledges its responsibility to safeguard the welfare of all children and vulnerable adults involved in any OBee CIC activity from harm.

OBee CIC will always aim to ensure that:

- The welfare of the child or vulnerable adult is, and must always be, paramount to any other considerations;
- All participants regardless of age, gender, disability, race, faith, culture, language, marital status, pregnancy or sexual identity have the right to protection from abuse or harm;
- All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately;
- OBee working in partnership with other organisations and statutory agencies is essential for the welfare of children and vulnerable adults

OBee CIC recognizes that all children and vulnerable adults have the right to participate in events in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, and harm and poor practice. OBee CIC recognises that this is the responsibility of everyone involved, in whatever capacity they are present.

OBee is clear that the following, and more, are NOT acceptable behaviours towards children and vulnerable adults:

- Working alone with children or vulnerable adults
- Consuming alcohol whilst responsible for/working with children or vulnerable adults;
- Providing alcohol to children or allowing its supply;
- Smoking in the presence of children;
- Humiliating children or vulnerable adults;
- Inappropriate or unnecessary physical contact with a child or vulnerable adult;

- Having an intimate or sexual relationship with any child or vulnerable adult developed as a result of being in a 'position of trust' at OBee; and
- Making sexually explicit comments or sharing sexually explicit material with children or vulnerable adults in the care of OBee

The OBee CIC Safeguarding Officer is Carole Brown and the Deputy DSO/Centre Manager is Sarah Partridge. If you witness or are aware of an incident where the welfare of a child or vulnerable adult has been put at risk you must in the first instance inform the OBee CIC Safeguarding Officer. They will then inform the OBee CIC Board of Directors. If an incident involves the OBee CIC Safeguarding Officer you should inform the OBee CIC Board of Directors directly.

OBee CIC will ensure that its Directors and Volunteers will receive the support and training considered appropriate to their position and role.

Any events held on OBee CIC premises must comply with this Policy as will any off site trips undertaken by OBee CIC.

Designated Safeguarding Officer (DSO) - Carole Brown, carole.orchardbarn@gmail.com
Mobile: 07860810641

Deputy DSO/Centre Manager: Sarah Partridge, sarah.orchardbarn@gmail.com
Mobile: 07766054042

Signed: _____ Date: _____
Designated Safeguarding Officer

Signed _____ Date: _____
Deputy DSO/Centre Manager